



WIGOS WORKSHOP 2019

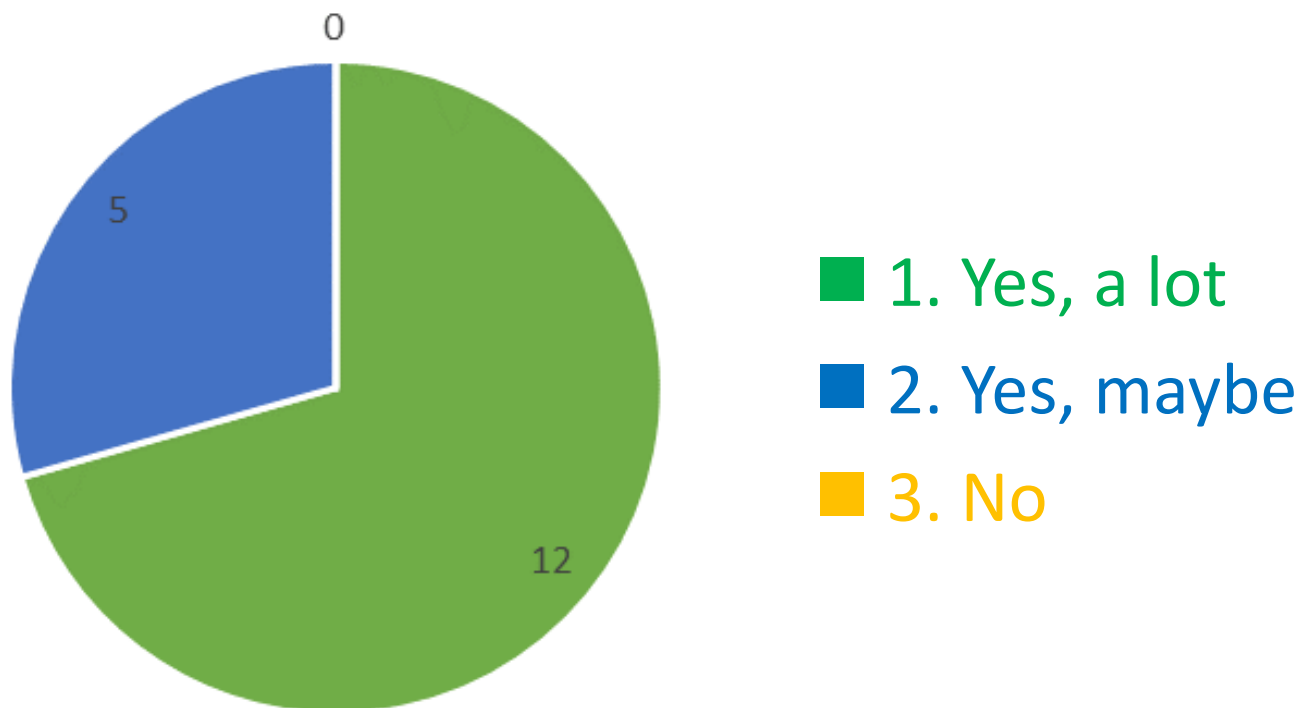
Session 4.6

Discussion: How do we encourage skilled staff?

All participants
with Seiichiro Kigawa (JMA)

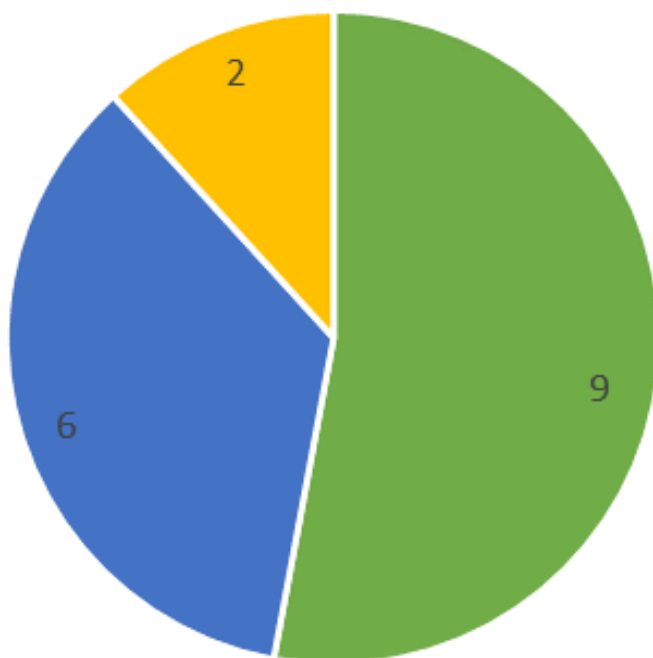
Pre-workshop survey results and discussion

Q4.6-1 Is translating documents into national languages useful for human resource development?



More than two thirds of NMHSs indicated that the documents written in national languages help develop human resources. What do you think about this result from the RICs' viewpoint?

Q4.6-2 How should on-the-job trainings be provided?



- 1. At RICs
- 2. By dispatching RIC staff
- 3. By distance learning

More than half of NMHSs said that OJT should be arranged at RICs. What do you think about this result from the RICs' viewpoint? Is that real on-the-job training?

Q4.6-3 What do you think RICs should do to develop human resources?



- 1. Give guidance collaboratively
- 2. Hold workshops
- 3. Further activate RIC activities

Almost half of NMHSs suggested to hold workshops. What do you think about this result from the RICs' viewpoint? Do you think RIC-RWC collaboration helps develop human resources?